Technology Director

About Access Afya

Access Afya is a tech enabled healthcare company that delivers a high-quality localized health operating system, designed to serve the needs of low-income markets. Access Afya has developed a physical and digital healthcare network utilizing asset-light micro-clinics, telemedicine, patient health data to engage patients throughout their healthcare journey, from diagnosis to treatment.

Operational since 2012, Access Afya has served over 400,000 people through its network of clinics in 4 counties in Kenya. The company is currently growing through a franchise model, where Access Afya provides a platform for healthcare professionals to own and run their own affordable, quality clinics.

Access Afya is an award-winning company and a World Economic Forum Tech Pioneer 2022. Access Afya has been recognized for excellent customer experience, alignment with Universal Health Coverage and use of technology in patient care by the Kenya National Chamber of Commerce and Kenya Healthcare Quality Awards respectively.

Access Afya is entering its next phase of growth building our capabilities to serve a growing market across the continent.

About the Role

We are looking for a Head of Technology who will lead a critical role in charting the path towards future growth of Access Afya's AfyaSmart Platform towards the goal of becoming the first and the largest low cost fully integrated brick and click model for primary care.

The ideal candidate is positive and ambitious with a strong technical background and experience managing successful teams and in fast growing tech environments.

The ideal candidate should have strong IT, product and engineering skills communication skills, and have experience leading both internal project implementation and scale up

You provide technical leadership to major projects while managing a team of engineers

Strategy

- Lead the development and implementation of technical strategy
- Document our technical processes
- Drive the architecture and delivery of a software platform that is reliable, scalable, and secure
- Responsible for new ideas, capabilities and digital offering solutions needed to drive business growth

Operations and People management

- Develop the technical and product roadmap
- Work closely with Commercial Director to develop ROI justification for major initiatives, ensuring that projects are completed on time and stay within budget
- Team development including hiring, mentoring, team organization, equitable work responsibilities, and performance management
- Evaluate current team capabilities, including planning, budgeting, contractual and human resource requirements

Qualifications and Relevant Experience

- 8+ years in Engineering and data background
- Experience in technical leadership – Previous roles may include CTO, CIO in a modern stack in a small to medium sized organization

- Experience in healthcare is an added advantage or demonstrable key strengths in data security as well as effective relationships between stakeholders
- Experience with Azure, AWS and cloud architecture
- Experience building a platform or part of a team building a platform
- Hands on engineering support with flexibility to be internal/external customer facing to understand needs and their incorporation into development
- Experience building the technology infrastructure that moves data
- Experience working with teams to use and learn from data – Business Intelligence, AI,ML

Apply to: hrm@accessafya.com **CC.** daphne@accessafya.com