Senior Developer (Technical Team Leader)

My client is an international company spanning 20 years of service that has partnered with a local organization to diversify its offerings in ICT consultancy for IT solutions in Africa. They currently offer off shore outsourcing services among others and have clients in Corporate, SME and Government sectors.

Key skill set

- At least 5 years professional enterprise experience
- Senior Java development skills
- Android development experience
- Extensive backend systems experience

Attributes

- Very good people skills
- Any previous involvement in an open source project a bonus
- A strong commitment to ongoing learning of new technologies
- Exceptional problem solving skills
- Takes ownership of challenges
- Attention to detail

Roles and Responsibility

• Technical Team Leader role for end-to-end projects. These projects will focus on pure outsourced work. This role is to manage and build a technical team for the organization's end-to-end projects, especially focused in the short term on two projects. One that has already started relates to the retail market, and the other pending development is in healthcare.

• There is currently one junior developer working full time on an Android app for retail market. As team leader will manage the current programmer, as well as take charge of further technical developments for both the Android app and associated backend infrastructure development.

• Build a strong team culture and ensure that robust development processes are put in place, including version control using Git, code reviews, automated test processes, statistical analysis, security testing, deployment tools, and documentation.

Key technologies (Short term)

- Java
- Android
- Git [DVCS]
- Server-side JavaScript such as AngularJS
- MongoDB
- JIRA/GreenHopper [Project Management tools]

Key technologies [Longer term]

Technologies that are expected to be required beyond the next 12 months include:

- Google Go
- JBoss Drools
- Machine Learning tools

Remuneration

Depending on the experience and technical proficiency of the individual. The company is ready to offer two structures;

1. Standard full time role, with 150-200,000 KSH Gross per month salary (6 Month Salary review, Profit sharing after 12 months)

   OR

2. Project based role tied to deliverables, with 190-240,000 KSH Gross per month based on meeting of agreed deliverables.

Application

To apply for this position, email an upto-date copy of your detailed cv and a one page cover letter elaborating why you feel your skills and experience make you a strong and suitable candidate for the role to claudedsouza1@gmail.com with the subject Snr. Java Developer vacancy.