**JOB SPECIFICATION**

**PROJECT MANAGER**

* Minimum Requirement of a Degree in Electrical/Telecommunication/Civil Engineering.
* PMP2 Certification/ Any other Equivalent Project Management Course.
* Fiber Certfication Qualifications.
* At least 3 Yrs Experience working as a Fiber Implementation Engineer (Focussing on Design and Implementation).
* At least 5 Yrs Experience in Working as a Fiber Implementation/Rollout Manager Planning, Design, Logistics, Implementation and Management of Fiber Networks.
* Should have at least handled 5 Major Fiber Projects in Africa.
* Should be ready to work with Very Tight Deadlines.
* Should be ready to work in Very Harsh Environmental Conditions.

**LOGISTICS MANAGER**

* Minimum Requirement of a Degree/HND in Supply Chain Management/Logistics.
* At least Five Years Experience in Supply chain management and Logistics in the Building and Telecommunication industry in Africa.
* The ability to work logically and systematically, with good time management.
* Problem-solving and decision-making skills plus the ability to think laterally whilst offering creative solutions.
* IT literacy and the ability to handle electronic data.
* Flexibility and the ability to manage change.
* Strong interpersonal skills and the ability to work well as part of a team.
* Excellent communication skills, both oral and written.
* Negotiation skills.

**MEDIA ENGINEERS**

**SYSTEMS ENGINEER/ADMINISTRATOR**

* Degree in Computer Science/Telecommunications/IT/Electrical.
* MSCE Certfication
* SQL Plus certification
* CCNA/CCNP Certification
* Oracle Certification is an added advantage
* 5 Yrs Experience in a Busy Server Environment like ISPs or Telecom Operators.
* Knowledge of other Operating Systems (Linux and Unix) is an added advantage.
* Should be ready to work with tight deadlines.

**VOIP ENGINEER**

* Degree in Computer Science/Telecommunications/IT/Electrical.
* MSCE Certfication
* 5 Yrs Experience in a Busy IP Environment like ISPs or Telecom Operators.
* CCNA/CCNP Certification
* Good project management skills
* Must have the technical and customer service skills to troubleshoot hardware
* Ability to follow detailed and technical instructions related to installation and troubleshooting
* Windows networking and administration in a server environment
* Expert level knowledge of switches
* Microsoft Exchange administration a plus

**SATELLITE ENGINEER**

* Degree or Higher National Diploma in Computer Science/Telecommunications/IT/Electrical.
* 3 years working experience in VSAT Installations and Commissioning.
* Knowledge on different test equipments.
* Excellent communication skill, energetic & computer knowledge.
* Self-motivated and independent for solving problem.
* Flexible, energetic and cooperative.
* CCNA Certification is an added advantage.
* Must have the technical and customer service skills to troubleshoot hardware
* Ability to follow detailed and technical instructions related to installation and troubleshooting