

Job title: PHP Developer Reporting

Hours: 8:30 - 17:30, Monday - Friday and beyond when required

Location: Nairobi

Company Introduction

4G Capital is a market leader in unsecured working capital solutions with a significant presence across multiple African countries. We empower micro and small businesses in Sub-Saharan Africa to grow and succeed by providing instant access to credit that unlocks business growth. Our products blend business credit with financial education to maximize the credit's impact for business owners, and all are managed and delivered through our proprietary core banking platform.

Company Purpose: To Unlock Human Potential for Good

Company Mission: Maximise shared value with digital solutions for financial growth in order to create better lives

Company Vision: The first choice for MSME growth in Africa

Purpose of the position

We are looking for a PHP Developer responsible for managing back-end services and the interchange of data between the server and the users. Your primary focus will be the development of all server-side logic, definition and maintenance of the central database, and ensuring high performance and responsiveness to requests from the front-end. You will also be responsible for integrating the front-end elements built by your co-workers into the application. Therefore, a basic understanding of front-end technologies is necessary as well.

Responsibilities & duties

- Write clean code to develop functional web applications
- Integration of user-facing elements developed by front-end developers
- Build efficient, testable, and reusable PHP modules
- Solve complex performance problems and architectural challenges
- Integration of data storage solutions
- Follow emerging technologies and adapting them to the current technology stack

Work experience & skills

- Strong knowledge of PHP web frameworks
- Understanding of **Java/Kotlin** will be an added advantage
- Understanding the fully synchronous behavior of PHP
- Understanding of MVC design patterns
- Basic understanding of front-end technologies, such as JavaScript, HTML5, and CSS3
- Knowledge of object oriented PHP programming
- Understanding accessibility and security compliance
- Strong knowledge of the common PHP or web server exploits and their solutions
- Understanding fundamental design principles behind a scalable application
- User authentication and authorization between multiple systems, servers, and environments
- Integration of multiple data sources and databases into one system
- Familiarity with limitations of PHP as a platform and its workarounds
- Creating database schemas that represent and support business processes
- Familiarity with SQL/NoSQL databases and their declarative query languages
- Proficient understanding of code versioning tools, such as Git

SKILLS

- Analytical Skills, Communications Skills, Influencing Skills and Interpersonal & Relationship management Skills
- Problem solving skills
- Strategic Thinking Skills
- Proficiency with software development methodologies such as Agile, SAFe, Wrike and experience working with Scrum teams
- Experience with Agile software development tools such as Jira or other Agile reporting tools
- Demonstrated capabilities in technical-oriented business analysis techniques and user acceptance testing processes/methodologies in large, complex, diversified, global organizations.
- Recent involvement in the day-to-day tasks of the user acceptance testing process.
- Ability to interpret requirement documents and update test documents accordingly.
- Aptitude for understanding, digesting and analyzing complex systems integration.
- Excellent communications skills, both oral and written. Must be able to communicate effectively and confidently with users, team members and management.
- Must be flexible and willing to undertake a wide variety of challenging tasks.
- Ability to work some flexible hours due to varying time zones across regions.

Academic & trade qualifications

- Bachelor's Degree in Computer Science or related field
- 3+ years' web development experience required
- 2+ years' app development experience preferred
- Working knowledge of CMS framework
- Excellent analytical and time management skills
- Teamwork skills with a problem-solving attitude

Relationships

Scrum Master: Direct line manager, who will offer ongoing support and supervision

Lead Developer: Work hand in hand to develop robust features based on requirements

Product: Support in developing and deploying applications that suite the users needs

Performance review period

Initial 6-month probation. Upon successful completion of the probation period, annual reviews will be conducted in April.

Please send your cv and application letter to careers@4g-capital.com